



Environmental Policy

BAJAJ HOUSING FINANCE LIMITED

1. Statement and Purpose

- Bajaj Housing Finance Limited ('BHFL'/'the Company'), as a responsible corporate citizen, is conscious of the direct and indirect impact of its operations on the environment.
- The Company is committed to reduce any negative impact on the natural environment and climate change.
- The Company shall endeavor to integrate sound environmental practices and governance systems in its day-to-day operations to minimize environmental impact.
- The Company shall engage/encourage its employees, customers, and shareholders to adopt environment-friendly practices.
- The Company shall endeavor to monitor, measure, report the progress, performance of environmental conservation and management initiatives in compliance with recognized protocols and communicate achievements to relevant stakeholders.

2. Authority and Responsibility

This policy may be reviewed and amended from time to time in line with the changes in the regulatory requirements as well as changes in Company's policies and all material changes will be placed before the ESG Committee for an approval.

3. Effective Date

This Policy shall be effective from the date of approval by the ESG Committee and shall supersede any prior policy or understanding or statement in this regard.

4. Our Environmental Commitments

The Company is committed to contribute towards ensuring a clean and sustainable environment by continuously improving its environmental performance. To achieve this goal, the Company is committed to:

- i. **Compliance:** The Company shall comply with all the relevant environmental laws and regulations applicable to its business operations in letter and spirit.
- ii. **Optimum Use of Energy and Emissions Management:**
The Company shall endeavor to take initiatives in line with best technologies and practices towards:
 - efficient use of natural resources and energy
 - reduce its greenhouse gas (GHG) emissions.
 - reduction and prevention of pollution
 - promoting waste avoidance, recycling measures and environment friendly waste management methods.
 - promoting products and services that result in less energy consumption and emissions.
 - adopting energy efficient operating procedures for facility management and travel.

- explore opportunities for environment friendly procurement practices.
- encouraging use of electronic methods of communications within and outside offices and discouraging use of paper to make a positive difference.

iii. Water & Waste Management:

- The Company shall endeavour to implement waste management strategies that promote waste minimisation, re-use, and recycling where appropriate and shall endeavour to dispose the waste in a way that minimises its impact on the environment.
- The Company shall make efforts to promote best practices and involve employees in water saving initiatives to reduce level of consumption.
- The Company shall ensure that hazardous IT waste is disposed off in a responsible manner.

iv. Employee Awareness:

- The Company shall encourage its employees to adopt environment friendly practices, as the Company understands that its employees can play a major role in reducing its environmental impact.
- The Company shall make employees aware of their responsibilities and provide the necessary guidance and support for environment sustainability.

v. External Stakeholders Awareness:

- The Company shall proactively encourage its value chain partners to reduce waste, improve efficiency and reduce carbon footprint.
- The Company shall make efforts to procure products which are – (a) Recycled, (b) Environment friendly, (c) Energy efficient & (d) Locally sourced.
- The Company shall strive to create awareness amongst its customers/value chain partners on environment friendly practices.
- The Company shall also endeavor to create awareness among customers regarding various initiatives, products and services of the Company which have positive environmental impact.

vi. Credit/Investment Policy:

The Company shall make efforts to make investment/lend in a responsible manner which has a positive impact directly or indirectly on the environment.

vii. **Exclusion List:**

The Company commits to ensure that funds will not be used to finance the following type of activities and/or end use for all line of businesses, as enumerated below:

All line of businesses:

- Manufacture and marketing of banned drugs.
- Dealing in narcotics.
- Dealing in banned wildlife related products.
- Production and distribution of pornographic material.
- Production or trade in any product or activity deemed illegal under host country laws or regulations or international conventions and agreements, or subject to international bans.
- Production or trade in radioactive materials.
- Any sort of unlawful activities.

5. Customers and Employees' Awareness for ESG Do's and Don'ts

Do's:

- If you have a choice, pick a paper bag/cloth bag over plastic bags
- Switch to energy – efficient light bulbs
- Buy high energy star appliances and equipment
- Make use of stairs instead of lift
- Make maximum use of natural light
- Do you really need to drive a car everywhere? Walk to work, or ride a bicycle
- Plant more trees
- Carpool. Two or four – can ride as cheaply as one
- Get a valid pollution under control certificate from authorized testing centre
- Reuse water whenever possible
- Run your dishwasher, washing machine and dryer only when you have full loads
- Always maintain your motor vehicle and its exhaust silencer in proper condition
- Segregate waste at source and handover on daily basis to authorized waste collectors
- Put bio-degradable, non-biodegradable and domestic hazardous waste in separate bins
- Wrap sanitary wastes with secured pouch and handover to waste collector or deposit at designated bins
- Discuss about waste management with neighbors and participate in community programs

Don'ts:

- Avoid unnecessary use of lights and ACs/fans
- Don't use electricity during daytime unless it is required
- Don't buy carbon emitting appliances
- Turn off the lights and fans/ACs when leaving the room
- Never mix bio-medical waste with general waste
- Avoid cutting down trees
- Avoid throwing garbage, puja materials into any water bodies as it will degrade the quality of water
- Don't keep on the tap running while having a bath, brushing teeth or washing dishes
- Avoid use of plastic material product
- Avoid using horns except in emergencies
- Don't allow water to overflow from the overhead tank
- Don't waste food
- Don't mix garbage in single bin
- Don't mix sanitary waste and domestic hazardous wastes with other wastes
- Don't burn plastic as it releases toxic gases.

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