

4 January 2025

To, The Manager Listing Department BSE Limited Phiroze Jeejeebhoy Towers Dalal Street Mumbai - 400 001 BSE Code: 544252	To, The Manager Listing Department National Stock Exchange of India Limited Exchange Plaza, C-1 Block G Bandra - Kurla Complex, Bandra (East) Mumbai - 400 051 NSE Code: BAJAJHFL - EQ
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Dear Sir/Madam,

Sub: Intimation of grant of Stock Options pursuant to Bajaj Housing Finance Limited Employee Stock Option Scheme 2024 ("BHFL ESOP 2024")

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the Compensation Committee of the Company has approved the grant of stock options, as per the details given below:

Sr No.	Particulars	Details
a.	Brief details of the options granted	4,86,445 options to eligible employee of the Company under BHFL ESOP 2024.
b.	Whether the scheme is in terms of Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2021	Yes
c.	Total number of shares covered by these Options	4,86,445 equity shares (Each stock option is convertible into 1 equity share of face value of Rs. 10).
d.	Pricing formula	The exercise price would be the latest available closing price, prior to the date of the meeting of Compensation Committee in which options are granted, on the stock exchange on which the shares of the Company are listed. If the shares are listed on more than one stock exchange, then the stock exchange where there is highest trading volume on the said date shall be considered.
e.	Options vesting period/vesting schedule	Not earlier than one year and not later than five years from the date of Grant of options subject to the BHFL ESOP 2024 (as amended from time to time)
f.	Time within which option may be exercised	Five years from the date of vesting of options

BAJAJ HOUSING FINANCE LIMITED

www.bajajhousingfinance.in

Corporate Office: 5th Floor, B2 Building, Cerebrum IT Park, Kumar City, Kalyani Nagar, Pune 411014, Maharashtra

Registered Office: Bajaj Auto Limited Complex, Mumbai-Pune Road, Akurdi, Pune 411035, Maharashtra

Corporate Identity Number (CIN): L65910PN2008PLC132228

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g.	Options exercised	Not Applicable
h.	Money realized by exercise of options	
i.	The total number of shares arising as a result of exercise of option	
j.	Options lapsed	
k.	Variation of terms of options	
l.	Brief details of significant Terms	<ul style="list-style-type: none"> • BHFL ESOP 2024 is administered by the Compensation Committee and implemented through the ESOP Trust • No lock-in on the equity shares of the Company arising upon the exercise of these stock options • Equity Shares arising on the exercise of the Options shall rank pari-passu with all the other equity Shares of the Company for the time being in issue, from the date of allotment
m.	Subsequent changes or cancellation or exercise of such options	Not Applicable
n.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	

Thanking you,

Yours Faithfully,
For **Bajaj Housing Finance Limited**

Atul Patni
Company Secretary
Email id:- bhflinvestor.service@bajajhousing.co.in
Cc: Catalyst Trusteeship Ltd., Pune (Debenture Trustee)

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